

# Position: Toxicologic Pathologist

## Make your mark for patients

UCB is looking for an exceptional **Toxicologic Pathologist** to join our Development Science team as part of our expanding Boston R&D HUB team in Cambridge, MA. We're also open to the position being based out of either our Brussels, Belgium or Slough, UK R&D Hubs.

### Job Summary/Overview:

- Provide expertise and guidance across the global UCB portfolio
- Identify pathology related safety risks within emerging projects and experimental strategies to mitigate those risks
- Provide insight and strategic input for management on the effective use of new advances in investigative pathology
- Provide scientific interpretation of pathology study results, conduct primary microscopic evaluation and pathology peer reviews
- Contribute and support interactions with regulatory agencies and post-marketing activities
- Define and deploy the toxicological pathology strategy applied to our projects

### Major Accountabilities:

- Serve as Project Pathologist and Subject Matter Expert on assigned compounds: Contribute to the design of in-vivo studies, provide histopathological microscopic examination (primary read and Peer Review), interpretation and reporting of toxicology studies to characterize safety or efficacy and enable decision-making or benefit-risk assessment in support of progressing these compounds to patients.
- Collaborate with internal (Study Monitors, Safety representatives, Project Team Members, and stakeholders) & external partners (CROs and consultant pathologists). Contribute and support interactions with regulatory agencies and post-marketing activities
- Apply digital pathology solutions and molecular pathology techniques, in conjunction with histology scientists to support quantitative pathology
- Collaborate with the Histology team to develop new molecular pathology assay and markers to address specific project needs, apply new technologies that help progress compounds to patients and ensure delivery of high-quality project support. Maintain an awareness of new / emerging techniques and tools relevant to the field.
- Provide expert pathology evaluation of safety data on potential in-licensing candidates to assess their suitability for further development by UCB.

### Interested? For this role we're looking for the following **education, experience, and skills:**

- DVM and relevant Ph.D.
- Diplomate of the American or European College of Veterinary Pathologists (DACVP or DECVP)
- 10+ years of experience in toxicologic pathology, preferably in both CROs and the pharmaceutical industry, 5+ years of which have been spent in drug discovery and development.
- Proven experience in digital pathology and image analysis, molecular pathology, and related methods
- Knowledge of toxicology, laboratory animal science, immunopathology, genetic basis of disease, bioimaging, Tissue-based pathobiology expertise, drug discovery and drug development
- Proven collaboration and communication skills with scientists in other disciplines
- Work morale, dedication, proactivity, professionalism, scientific expertise, innovative ideas, and proven leadership abilities
- Breaking silos and demonstrating influential leadership beyond the role (transversal collaboration and shared accountability)

**Salary Range: \$194,480 to \$255,255**

Are you ready to 'go beyond' to create value and make your mark for patients? If this sounds like you, then we would love to hear from you!

**About us**

UCB is a global biopharmaceutical company, focusing on neurology and immunology. We are around 8,500 people in all four corners of the globe, inspired by patients and driven by science.

**Why work for us?**

At UCB, we don't just complete tasks, we create value. We aren't afraid to push forward, collaborate, and innovate to make our mark for patients. We have a caring, supportive culture where everyone feels included, respected and has equitable opportunities to do their best work. We 'go beyond' to create value for our patients, and always with a human focus, whether that's on our patients, our employees or our planet. Working for us, you will discover a place where you can grow, and have the freedom to carve your own career path to achieve your full potential.

UCB and its subsidiaries encourage diversity and inclusion in the workplace; we are an Equal Opportunity Employer. We do not discriminate on the basis of race/colour/religion/sex/national origin/veteran/disability/age/sexual orientation/gender identity.